

A Plan for Session direction of Mark Moser

SUMMARY: The Pulpit search Committee has recommended to the Session that Mark Moser be called as lead pastor of New Life Church. The following is a plan, to be executed by the Session, to allow that recommendation to be fulfilled. The goal of the plan is for the congregation to call Mark as our lead pastor during the first six months of 2016. **The plan is premised on the commitment of Steve Smallman to continue as interim lead pastor until the call to Mark is carried out, or June 2016, whichever comes first.**

Phases of the Plan:

1. **Present - Dec, 2014** – Transition to Mark’s new role:
 - Session discussion and acceptance of the recommendation presented by the Pulpit search committee. (Done at a meeting on September 2)
 - Communication of that action and this plan to the congregation leading to a vote of approval
 - Mark to meet with the Personnel Committee of the Session (following the vote) to:
 - i. Discuss how and when he would come on staff of the church
 - ii. Establish a quarterly review of progress in preparing for the leadership of the church; both formal ordination and growth in recognized areas of inexperience.
 - Mark included in preaching cycle, Session meeting attendance, Pastoral and Staff meetings as well as greater leadership roles as his time and availability permits.
 - Mark begins steps to complete ordination requirements
2. **2015** – Join NLG staff
 - Mark joins pastoral staff in keeping with Personnel Comm. decisions
 - Continued meeting with Personnel Committee quarterly
 - Once ordination requirements are completed the Session will extend a call as Assistant Pastor. That call will include ordination and installation. At this point he will be full-time on the staff of NLG if that has not happened already.
 - Mark is immersed in all aspects of the church, particularly in areas of recognized lack of experience. Steve Smallman will guide this process.
3. **Jan-June, 2016** – Transition to role as lead pastor
 - Session review of shape of future leadership at NLG
 - NLG congregation extends a pastoral call to become lead pastor of NLG through the current Pulpit committee, reactivated.
 - Mark Moser called and installed as Pastor of NLG
 - Steve Smallman completes interim role no later than June 30.